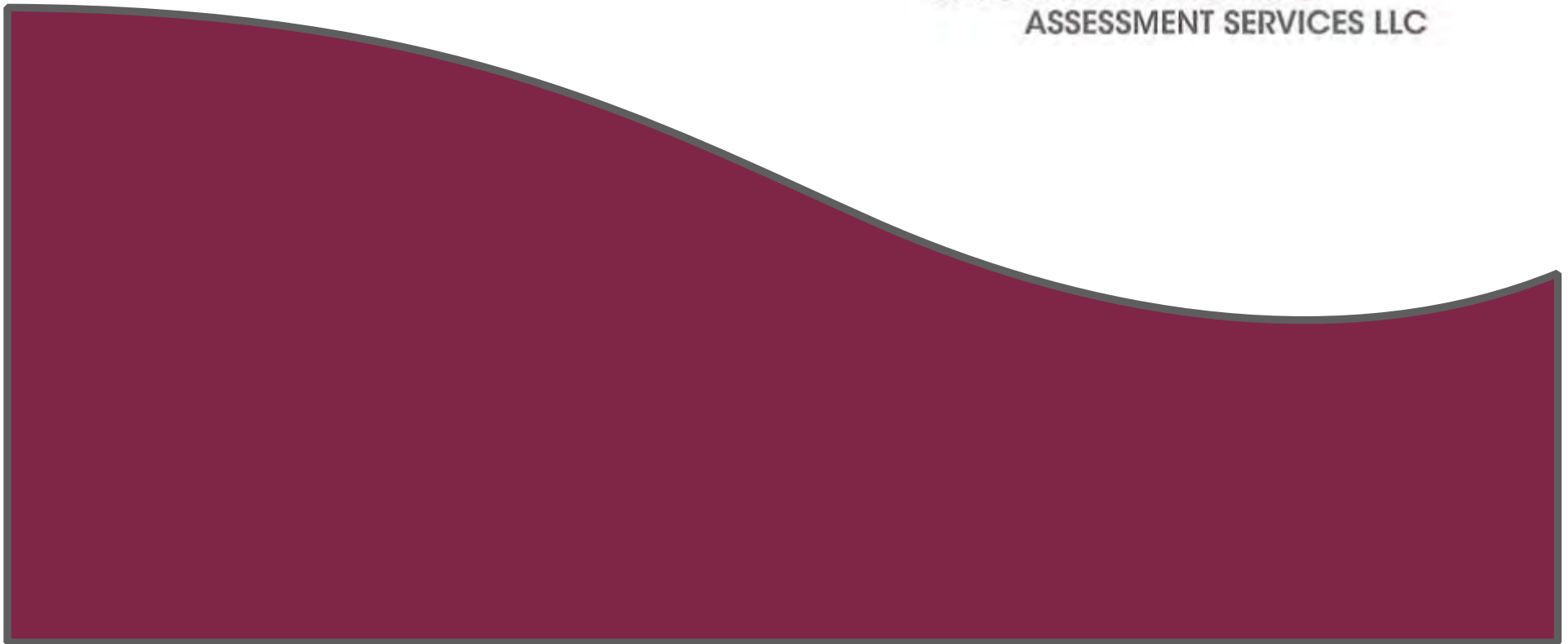


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ETHICS AND BOUNDARIES
ASSESSMENT SERVICES LLC



Boards and Agencies

- Illinois Department of Financial & Professional Regulation
- Kansas State Board of Healing Arts
- NCMIC Insurance Company
- Washington State Department of Health Dental Quality Assurance Commission
- Kentucky Board of Pharmacy
- State of Arizona Board of Chiropractic Examiners
- Florida Department of Health, Medical Quality Assurance
- Texas Board of Chiropractic Examiners
- Minnesota Board of Psychology
- Ohio Hearing Aid Dealers and Fitters Licensing Board
- Oregon Board of Massage Therapists
- Minnesota Board of Chiropractic Examiners
- Georgia State Board of Veterinary Medicine
- Louisiana Physical Therapy Board



Professions

Chiropractic

Dentistry

Doctors/Surgeons

Hearing Aid Specialists

Massage Therapy

Malpractice Insurance Carriers

Osteopath and Naturopathic Medicine

Pharmacy

Physical Therapy

Psychologist



In the beginning.....

Multiple Choice Exam

- Knowledge – Recall
- No credit for partial answers
- Get credit for selecting correct random answers



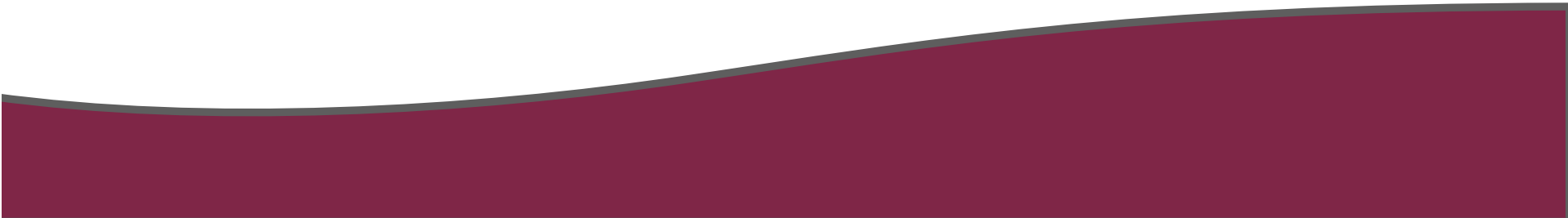


EBAS today.....

Essay Exam

- Situational judgement test

Test takers are presented with realistic, hypothetical scenarios and asked to submit an appropriate response.





Example Scenario

A licensed practitioner had a habit of pouring a cocktail for himself at the end of office hours. One evening he decided to invite his receptionist to join him. The receptionist agreed, but became uncomfortable when the nature of the conversation turned to comments about her large breast size. The next day when she tried to discuss her concerns about the previous evening, the practitioner responded by saying, "If you have issues, you can quit."

Scenario and Components

A licensed practitioner had a habit of pouring a cocktail...

Focus essay response on issues concerning "Boundary Violations"

*I. **INTRODUCTORY OPINION STATEMENTS:** Referring to the given scenario and its assigned focus, present several statements about the ethical issues and concerns involved. Additionally, identify when/how the licensee disregarded professional conduct standards.*

WRITE A RESPONSE

*II. **CONSEQUENCES:** Discuss several consequences that could arise from the above scenario to all involved parties.*

WRITE A RESPONSE

*III. **SOLUTIONS:** Identify the actions needed to resolve the ethical violation(s) described in the above scenario, and include what could prevent such violation(s) from occurring in the future.*

WRITE A RESPONSE

*IV. **PUBLIC PROTECTION:** Explain how the actions of the licensee compromise the community's safety and welfare, and provide several reasons why these actions are considered to be an ethical violation.*

WRITE A RESPONSE

Scoring Criteria

I. INTRODUCTORY OPINION STATEMENTS

4 pts: Outstanding

Comprehensive and relevant opinion statements regarding the ethical or boundary issue(s) related to the scenario and the assigned focus.

3 pts: Sufficient to Pass

Basic, yet relevant, opinion statements regarding the ethical or boundary issue(s) related to the scenario and the assigned focus.

2 pts: Insufficient to Pass

Nonspecific or unclear opinion statements regarding the ethical or boundary issue(s) related to the scenario and the assigned focus.

1 pt: Extremely Insufficient

Inappropriate, irrelevant, or unprofessional opinion statements regarding the ethical or boundary issue(s) related to the scenario and the assigned focus.

0 pt:

No response or does not relate to the scenario and the assigned focus.

Scoring the Essay

A licensed practitioner had a habit of pouring a cocktail...

- Focus essay response on issues concerning "Boundary Violations"

*I. **INTRODUCTORY OPINION STATEMENTS:** Referring to the given scenario and its assigned focus, present several statements about the ethical issues and concerns involved. Additionally, identify when/how the licensee disregarded professional conduct standards.*

RESPONSE SCORE **2**

*II. **CONSEQUENCES:** Discuss several consequences that could arise from the above scenario to all involved parties.*

RESPONSE SCORE **4**

*III. **SOLUTIONS:** Identify the actions needed to resolve the ethical violation(s) described in the above scenario, and include what could prevent such violation(s) from occurring in the future.*

RESPONSE SCORE **3**

*IV. **PUBLIC PROTECTION:** Explain how the actions of the licensee compromise the community's safety and welfare, and provide several reasons why these actions are considered to be an ethical violation.*

RESPONSE SCORE **3**

Total Score : 12

Scoring the Exams

Scenario Score

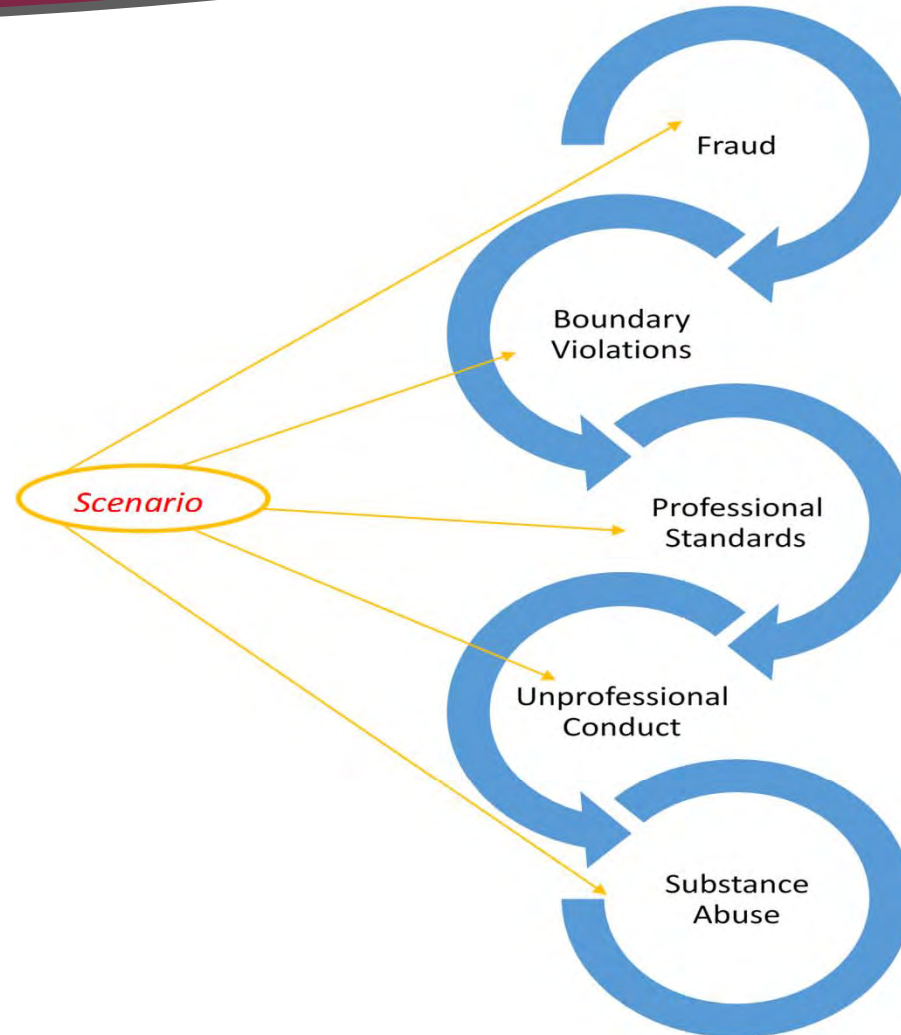
- 0-16
- 12 or higher is passing
- 11 - sent to Review Committee

Post Exam Review Committee

- 2 additional Graders
- Reviews all scores, particularly outliers



TEST PLAN



One hour per scenario

Five hour exam

Score Report

	Boundary Violations	Fraud	Professional Standards	Substance Abuse	Unprofessional Conduct
Score	11*	11*	12	12	12
Introductory Opinion Statements	3	3.14	2.83	3.3	3.2
Consequences	2.71	2.57	3	3	3
Solutions	2.71	2.71	3	3	2.8
Public Protection	2.57	2.43	2.83	3	3

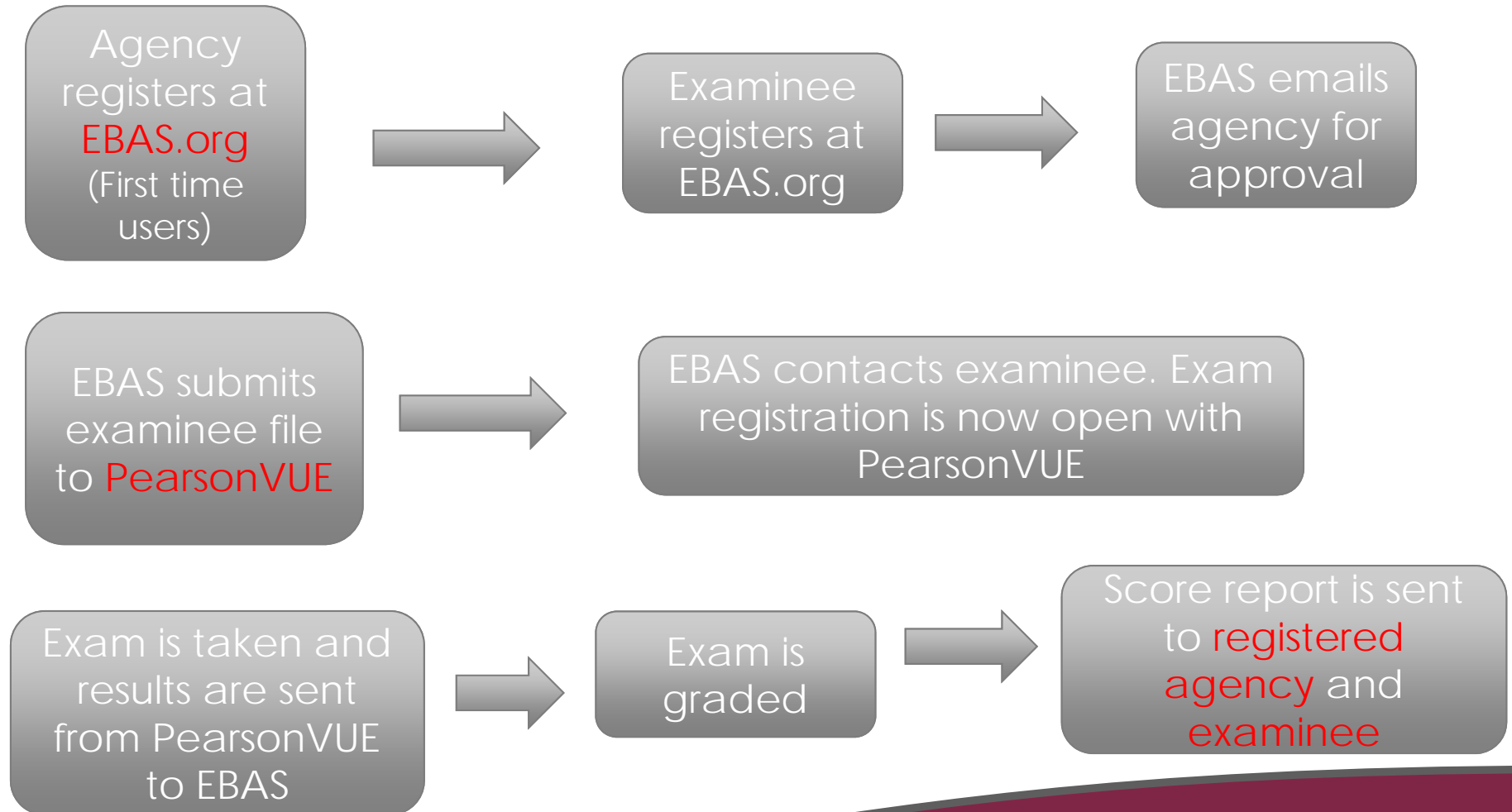
* Indicates a failing score

Passing
score
12 or higher

Fail 1 or 2
scenarios,
retake the
failed
scenarios.

Fail 3 or
more
scenarios
retake the
entire exam.

Administrative Process



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